As of 11/10/15

the above areas may substitute for a maximum of

two years of non-supervisory experience.

Job Co	ode Catalog: Reg	gulatory		As of	11/10/1	15
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM010	Mgr 1, Env. Protection	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	М
in the area	program of regulatory review and enforcement of environmental health/protection. Assists in pment of policies and procedures in assigned ts subordinate supervisors and staff. Entry Qualifications Bachelor's degree in Environmental Scie Biology, Chemistry, Geology, Engineerir (Agricultural, Chemical, Civil, Environmental scie Biology, Chemistry, Geology, Engineerir (Agricultural, Chemical, Civil, Environmental field accredited college or university AND For professional experience in environmental health,		Entry Qualifications ent Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental, Mechanical or Sanitary) or a related field from a accredited college or university AND Four years professional experience in environmental enforcement, environmental health, environmental monitoring, environmental protection or environmental research. on Sub Function EEO-4 Sal Plan Manager (1,2,3) Professionals SWD Entry Qualifications in Bachelor's degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering		ering mental, field from an Four years of ental	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM011	Mgr 2, Env Protection	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	N
the area of developme Directs sub large numb	ogram of regulatory review and fenvironmental health/protectent of policies and procedures pordinate supervisors and staff pers of agency staff or have lar lity within agency.	tion. Assists in the in assigned area. f. Will manage	Bachelor's degree Biology, Chemistry (Agricultural, Cher Mechanical or San accredited college professional exper enforcement, envi environmental mo protection or envi of which was as a experience at the	in Environmental S	ering mental, field from an Four years of ental mental h, Two years years of	

Comment n/a

As of 11/10/15

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM012	Sr Mgr 1, Env Protection	Front Line Mgr	Senior Manager	Professionals	SWD	0
the area of	rogram of regulatory review a environmental health/proted s for assigned area. Directs su	ction. Develops and	Biology, Chemistry (Agricultural, Cher Mechanical or Sar accredited college professional experient environmental more protection or environ which was as a experience at the position equivaler the above areas measing the saccrediture.	in Environmental S y, Geology, Enginee mical, Civil, Environ litary) or a related f or university AND rience in environme ironmental health, mitoring, environmental research supervisor OR Three lower level (RCMOS at. Note: Graduate of any substitute for a supervisory experie	ering mental, Field from an Five years of ental from the years of ental from years of ental from the y	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM013	Sr Mgr 2, Env Protection	Front Line Mgr	Director	Officials and Administrators	SWD	Р
Job Summ	ary		Entry Qualificatio	ns		
Plans and develops a program of regulatory review and enforcement in the area of environmental health/protection. Develops policies and procedures for assigned area. Provides leadership to subordinate managers and staff.		Biology, Chemistry (Agricultural, Cher Mechanical or Sar accredited college professional exper enforcement, envionmental mo protection or envion which was as a	in Environmental S y, Geology, Enginee nical, Civil, Environ litary) or a related for or university AND rience in environme ironmental health, poitoring, environmental research supervisor OR Three lower level (RCMO)	ering mental, Field from an Six years of ental ental n, Two years se years of		

Comment Job added as part of JCCP Project

the above areas may substitute for a maximum of

two years of non-supervisory experience.

Comment

n/a

As of 11/10/15

Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
Mgr, Utils & Pipeline	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	0
ary		Entry Qualification	ıs		
		safety or industrial an accredited colle of experience in er directly related fie lead/supervisory c	hygiene, or a relating or university AN agineering, public uld, Two years of whapacity OR Two ye	ted field from ND Two years Itilities, and a nich were in a ars of	
Job added as part of JCCP Pro	ject				
Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
Mgr 2, Utils/Pipeline Complnc	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	Р
a <mark>ry</mark> ogram of regulatory review and er	nforcement in	•		engineering,	
e supervisors and staff. Will mana	ge large	an accredited colle of experience in er directly related fie lead/supervisory c experience at the l	ge or university Afrigineering, public uld, Two years of whapacity OR Three yower level (RCMO2	ND Four years atilities, and a nich were in a rears of	
n/a					
Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
Sr Mgr Utils Pipeline Complnc	Front Line Mgr	Senior Manager	Professionals	SWD	Q
ary		Entry Qualification	ns		
Directs a program of regulatory review and enforcement in the areas of utilities compliance or pipeline safety. Directs subordinate supervisors, managers and staff.		safety or industrial an accredited colle	hygiene, or a relatege or university Al	ted field from ND Seven	
	Mgr, Utils & Pipeline ary program of regulatory review and sof utilities compliance or pipeline for dinate supervisors and staff. Job added as part of JCCP Program of Tegulatory review and error utilities compliance or pipeline see supervisors and staff. Will manaf agency staff or have large scope ity within agency. n/a Job Title Sr Mgr Utils Pipeline Complications ary rogram of regulatory review and error utilities compliance or pipeline states ary n/a Job Title Sr Mgr Utils Pipeline Complications ary rogram of regulatory review and error utilities compliance or pipeline states ary	Mgr, Utils & Pipeline ary program of regulatory review and enforcement sof utilities compliance or pipeline safety. Function Mgr 2, Utils/Pipeline Complnc Front Line Mgr ary pogram of regulatory review and enforcement in off utilities compliance or pipeline safety. Directs e supervisors and staff. Will manage large f agency staff or have large scope of ity within agency. n/a Job Title Function Front Line Mgr Function Front Line Mgr Function Front Line Mgr ary program of regulatory review and enforcement in fortulation of regulatory review and enforcement in fortulation of regulatory review and enforcement in fortulations of regulatory review and enforcement in fortulations compliance or pipeline safety. Directs	Mgr, Utils & Pipeline ary program of regulatory review and enforcement s of utilities compliance or pipeline safety. Job added as part of JCCP Project Job Title Mgr 2, Utils/Pipeline Complnc Front Line Mgr Aggram of regulatory review and enforcement in of utilities compliance or pipeline safety. Job added as part of JCCP Project Job Title Function Mgr 2, Utils/Pipeline Complnc Front Line Mgr Aggram of regulatory review and enforcement in of utilities compliance or pipeline safety. Directs e supervisors and staff. Will manage large f agency staff or have large scope of ity within agency. Job Title Function Sub Function Bachelor's degree safety or industrial an accredited colle of experience in er directly related fie lead/supervisory c experience at the lead/supervisory c experience at the lead/supervisory control of the properties of the propertie	Mgr, Utils & Pipeline Front Line Mgr Manager (1,2,3) Professionals Entry Qualifications Bachelor's degree in criminal justice, safety or industrial hygiene, or a relation lead/supervisory capacity OR Two yee experience at the lower level or equiposition. Job added as part of JCCP Project Job Title Function Mgr 2, Utils/Pipeline Complnc Front Line Mgr Ageram of regulatory review and enforcement in gray of experience or pipeline safety. Directs et an accredited college or university Alton (and the properties) of experience at the lower level or equiposition. EEO-4 Manager (1,2,3) Professionals Entry Qualifications Sub Function EEO-4 Manager (1,2,3) Professionals Entry Qualifications Bachelor's degree in criminal justice, safety or industrial hygiene, or a relation and carredited college or university Alton (experience in engineering, public to directly related field, Two years of will lead/supervisory capacity OR Three yexperience at the lower level (RCMO) equivalent position. n/a Job Title Function Sub Function Bachelor's degree in criminal justice, safety or industrial hygiene, or a relation and carredited college or university Alton (experience in engineering, public to directly related field, Two years of will lead/supervisory capacity OR Three yexperience at the lower level (RCMO) equivalent position. n/a Job Title Function Sub Function EEO-4 Senior Manager Professionals Entry Qualifications Bachelor's degree in criminal justice, safety or industrial hygiene, or a relation and carredited college or university Alton (experience in engineering, public to directly related field, Two years of will lead/supervisory capacity OR Three yexperience at the lower level (RCMO) equivalent position. Professionals Entry Qualifications Bachelor's degree in criminal justice, safety or industrial hygiene, or a relation and carredited college or university Alton (experience in engineering, public to directly related field, Two years of will lead/supervisory capacity or industrial hygiene,	Mgr, Utils & Pipeline Front Line Mgr program of regulatory review and enforcement so of utilities compliance or pipeline safety. prodrinate supervisors and staff. Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Two years of experience in engineering, public utilities, and a directly related field, Two years of which were in a lead/supervisory capacity OR Two years of experience at the lower level or equivalent position. Job added as part of JCCP Project Job Title Function Mgr 2, Utils/Pipeline Complnc Front Line Mgr Manager (1,2,3) Professionals SWD EEO-4 Sal Plan Manager (1,2,3) Professionals SWD EEO-4 Sal Plan Manager (1,2,3) Professionals SWD EEO-4 Sal Plan Manager (1,2,3) Professionals SWD Eavy District Sub Function Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Four years of experience in engineering, public utilities, and a directly related field, Two years of which were in a lead/supervisory capacity OR Three years of experience at the lower level (RCM020) or equivalent position. In/a Job Title Function Sub Function EEO-4 Sal Plan Senior Manager Professionals SWD Entry Qualifications Senior Manager Professionals SWD Entry Qualifications

Comment

n/a

As of 11/10/15

JOD CO	ode Catalog: Regu	natory		AS OI	11/10/	13
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM023	Dir, Utils & Pipeline Complnc	Front Line Mgr	Director	Officials and Administrators	SWD	R
ob Summa	ary		Entry Qualification	ns		
n the area	program of regulatory review an s of utilities compliance or pipelir adership for subordinate manage	ne safety.	safety or industria an accredited colle of experience in er directly related fie a management cap	in criminal justice, I hygiene, or a relatege or university Allege or university Allege or university Allege of velocity OR Seven yellower level (RCMO2n.	ted field from ND Nine years utilities, and a which were in ars of	
Comment	Job added as part of JCCP Pro	oject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM030	Mgr, Financial Complnc	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	Ν
ob Summa	ary		Entry Qualification	ns		
n the area	program of regulatory review an of financial compliance. Directs s and staff.		university AND On experience in the a	ne lower level (RCP	ory OR One year	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM031	Sr Mgr, Financial Complnc	Front Line Mgr	Senior Manager	Professionals	SWD	0
•	rogram of regulatory review and of financial compliance. Directs sub		Entry Qualifications		nent OR Two	
Comment	n/a					
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM032	Dir, Financial Complnc	Mid Level Mgr	Manager (1,2,3)	Officials and Administrators	SWD	Р
lob Summa	ary		Entry Qualification	ns		
in the area	program of regulatory review an of financial compliance. Provides e managers.		university AND Fiv	from an accredited e years of experien 31) or position equ	ice at the	

Comment

n/a

As of 11/10/15

	de Catalog. Regu	10.10.9		- 10 01	11/10/	
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM040	Mgr, Insurance Investigation	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	N
in the area supervisors	program of regulatory review and of insurance investigation. Direct and staff.		Entry Qualification Bachelor's degree accredited college supervisory experience years of related ex in a supervisory po	in a related field fro or university AND ⁻ ence in a related fio perience, Three ye	Two years of eld OR Six	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM041	Sr Mgr Insurance Investigation	Front Line Mgr	Senior Manager	Professionals	SWD	0
Job Summa	•		Entry Qualification			
Directs a program of regulatory review and enforcement in the area of insurance investigation. Directs subordinate managers and staff.		Bachelor's degree accredited college management expe years of experience or position equival	or university AND rience in a related e at the lower leve	Two years of field OR Two		
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM042	Dir, Insurance Investigation	Mid Level Mgr	Manager (1,2,3)	Officials and Administrators	SWD	Р
Job Summa	ary		Entry Qualification	ns		
in the area	program of regulatory review and of insurance investigation. Provide managers and staff.		Bachelor's degree accredited college management expe years of experience or position equival	or university AND rience in a related e at the lower leve	Five years of field OR Two	
Comment	Job added as part of JCCP Pro	ject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM050	Mgr, Regulatory Complnc	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	L
Job Summary Manages programs of regulatory review and enforcement in a variety of areas. Performs investigations and audits as necessary. Assists in the development of policies and procedures for assigned area. Directs subordinate supervisors and staff.		Entry Qualification Master's degree in accredited college related supervisory assignment OR Back from an accredited years of related su assignment OR Six assignment, Three supervisory experie	a related field from or university AND (y experience in are chelor's degree in a d college or univers pervisory experiency years of experiency	One year of a of related field ity AND Two ce in area of e in area of		

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	de catalog. Regu	arator y		A3 UI	11/10/	
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM051	Mgr 2, Regulatory Complnc	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	М
variety of a necessary. procedures supervisors	rams of regulatory review and er reas. Performs investigations an Assists in the development of po for assigned area. Directs subor and staff. Will manage large nui of or have large scope of responsi	d audits as olicies and dinate mbers of	accredited college management expe Bachelor's degree accredited college management expe Six years of experie Three years of whi	a related field from or university AND (crience in area of as in a related field from or university AND crience in area of assi ence in area of assi ch with management	One year of ssignment OR om an Two years ssignment OR gnment, ent	
Comment	n/a					
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM052	Sr Mgr, Regulatory Complnc	Front Line Mgr	Senior Manager	Professionals	SWD	0
a variety of necessary.	grams of regulatory review and of areas. Performs investigations and implements policions for assigned area. Directs suborand staff.	and audits as es and	accredited college management expe Bachelor's degree accredited college management expe Seven years of exp Three years of whi	a related field from or university AND crience in area of as in a related field from or university AND crience in area of as erience in area of a ch with management year at the lower ion equivalent.	Two years of ssignment OR om an Three years ssignment OR assignment, ent	
Comment	n/a	Function	Sub Eunstian	EEO-4	Cal Dian	
RCM053	Job Title Dir, Regulatory Complnc	Function Mid Level Mgr	Sub Function Director	Officials and Administrators	Sal Plan SWD	Grad P
in a variety procedures	rograms of regulatory review an of areas. Develops and impleme for assigned area. Provides lead e managers and staff.	ents policies and	accredited college of management ex OR Bachelor's degraceredited college management experight years of experight years of whice	a related field from or university AND or university AND or ee in a related field or university AND or university AND or erience in area of as erience in area of as the with management of lower level (RCM).	Three years assignment d from an Four years signment OR ssignment, at experience	

Comment Job added as part of JCCP Project

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	de Catalog. Reg	ulatory		A3 UI	11/10/	
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCM060	County Mgr, PH Environ	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	K
Job Summary Manages the overall comprehensive environmental health program operations for a county health department. Manages subordinate assigned staff. Comment Job added as part of JCCP Project		Entry Qualifications Master's Degree in Environmental Health, Public Health or related field from an accredited college or university AND Two years experience as or equivalent to an Environmental Health County Manager AND Current registration as a Registered Environmental Health Specialist or Sanitarian by the National Environmental Health Association or an equivalent recognized credentialing board.				
Comment	Job added as part of JCCP F	Project				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM061	Dist Dep Dir, PH Environ	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	L
of regulato environme	mprehensive district wide publi bry review and enforcement in t intal health. Assists the EHD Dir district wide public health progr	he area of ector in	university which in quarter hours (or a sciences (e.g., che etc.) AND Four yea environmental hea environmental hea which was at a lea OR Three years eq	from an accredited acluded the completed action of the completer from	etion of 40 in laboratory blogy, physics, essional level uivalent to an wo years of visory level ronmental	

Comment Job added as part of JCCP Project

Job Code Catalog: Regulatory				As of	11/10/	I Plan Grade SWD M ege or of 40 coratory physics, nal level nt to an ars of y level n county al s of level.
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM062	District Dir 1, PH Environ	Front Line Mgr	Director	Professionals	SWD	М
environme	omprehensive district wide publental health program of regulatoent in the area of environmental	ry review and	university which in quarter hours (or sciences (e.g., che etc.) AND Four ye environmental he environmental he which were at a lead of the earth assistant downich was at a lead which was at a lead Note: Completion business administ environmental he	from an accredited necluded the completed and accredited are semistry, biology, georgans of full time profulth experience equalth specialist IV, Total worker or supers an environmental years as an environmental years and years are years and years and years are years and years are years and years are yea	etion of 40 In laboratory clogy, physics essional level uivalent to an wo years of rvisory level health county mental years of risory level. ework (e.g. nistration or ubstitute on a	, /

Comment Job added as part of JCCP Project

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM063	Dist Dir 2, Environ Health	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	N

Job Summary

Plans and develops short-term (one year) and long term (five year) goals and strategies for the district environmental health program. Directs environmental health programs for the district that provide technical assistance and expertise to other government agencies, corporations, and the general public. Directs the evaluation of technical documents, environmental and public health issues, and facilities using sound engineering and scientific principals as appropriate. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency.

Entry Qualifications

Bachelor's degree from an accredited college or university which included the completion of 40 quarter hours (or 27 semester hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND Five years of full time professional level environmental health experience equivalent to an environmental health specialist IV, Three years of which were at a lead worker or supervisory level OR Four years an environmental health county manager OR Three years as an environmental health assistant district director, Three years of which was at a lead worker or supervisory level. Note: Completion of graduate coursework (e.g. business administration, public administration or environmental health science) may substitute on a year-for-year basis for up to Two years of the nonsupervisory experience.

Comment Job added as part of JCCP Project

As of 11/10/15

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM064	Deputy Dir, Environ Health	Front Line Mgr	Manager (1,2,3)	Professionals	SWD	Ο

Job Summary

Plans and assists with environmental health and safety policies. Responsible for ensuring compliance. Provides advice on safety, protection, and performs audits to ensure that organization and government standards on environmental health and safety are met. Frequently reports to a top executive within the Environmental Health and Safety department. Directs subordinate managers and staff.

Entry Qualifications

Bachelor's degree from an accredited college or university which included the completion of 40 quarter hours (or 27 semester hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND Six years of full time professional level environmental health experience equivalent to an environmental health specialist IV, Four years of which were at a lead worker or supervisory level OR Five years as an environmental health county manager OR Four years as an environmental health assistant district director, Four years of which was at a lead worker or supervisory level. Note: Completion of graduate coursework (e.g. business administration, public administration or environmental health science) may substitute on a year-for-year basis for up to Three years of the non-supervisory experience.

Comment Job added as part of JCCP Project

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCM065	Dir, Environ Health	Mid Level Mgr	Director	Officials and	SWD	Р
				Administrators		

Job Summary

Oversees and is responsible for the development of health safety and environmental objectives. Establishes all policies and procedures in compliance with OSHA and other rules, regulations, and codes. Ensures the safety of employees and the community. Directs subordinate managers and staff. Will provide some direction and influence on agency policy. Provides leadership across multiple units, departments, and /or regions.

Entry Qualifications

Bachelor's degree from an accredited college or university which included the completion of 40 quarter hours (or 27 semester hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND Seven years of full time professional level environmental health experience equivalent to an environmental health specialist IV, Five years of which were at a lead worker or supervisory level OR Six years as an environmental health county manager OR Five years as an environmental health assistant district director, Five years of which was at a lead worker or supervisory level. Note: Completion of a graduate coursework (e.g. business administration, public administration or environmental health science) may substitute on a year-for-year basis for up to Four years of the non-supervisory experience.

Comment Job added as part of JCCP Project

As of 11/10/15

SWD

SWD

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP010	Safety & Complnc Spec 1	Professional	Professional	Professionals	SWD	1
Job Summ	ary		Entry Qualification	ns		
Under sup	ervision, learns to perform inspe	ections for	High school diploi	ma or GED AND One	e vear of	

Under supervision, learns to perform inspections for compliance with policy, procedures, state and federal regulations and standards to ensure environmental health, safety, and/or compliance.

High school diploma or GED AND One year of related experience. Note: Some positions may require a valid driver's license. Some positions may require certification and/or licensure.

Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade

Professional

Professional

Job Summary

RCP011

Under general supervision, coordinates and performs inspections for compliance with policy, procedures, state and federal regulations and standards to ensure driver safety, environmental health, safety, and/or compliance. Develops policies, methods and programs on safe driving, driving education, alcohol or drug awareness or occupational safety and health issues.

Safety & Complnc Spec 2

Entry Qualifications

Professional

Associate's degree in a related field from an accredited college OR High school diploma or GED AND Two years of related experience. Note: Some positions may require a valid driver's license. Note: Some positions may require certification and/or licensure.

Professionals

Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade

Job Summary

RCP012

Under broad supervision, coordinates and performs inspections for compliance with policy, procedures, state and federal regulations and standards to ensure environmental health, safety, and/or compliance. Develops policies, methods and programs on safe driving, driver education, alcohol or drug awareness or occupational safety and health issues. May serve as lead worker.

Safety & Complnc Spec 3

Entry Qualifications

Professional

Associate's degree in a related field from an accredited college AND One year of related experience OR High school diploma or GED AND Three years of related experience OR One year at the lower level (RCP011) or position equivalent. Note: Some positions may require a valid driver's license. Some positions may require certification and/or licensure.

Professionals

Comment n/a

Comment

n/a

As of 11/10/15

Job Co	ode Catalog: Regu	latory		As of	11/10/	15
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP013	Safety & Complnc Spec Spv	Supervisor	Supervisor	Professionals	SWD	L
for coording compliance regulations education safety, and methods a curriculum	and plans work of assigned staff. In a parting and/or performing inspection with policy, procedures, state and standards to ensure adequate programs, driver safety, environmel/or compliance. Develops policies and programs on safe driving, driver, alcohol or drug awareness programal safety and health issues.	ons for d federal de driver ental health, , procedures, r education	accredited college degree in a relate college AND Two High school diplor related experienc (RCP012) or positi positions may req	in a related field fre or university OR A d field from an accryears of related expens or GED AND Foue OR One year at thion equivalent. Not uire a valid driver's ay require certificate.	ssociate's redited perience OR or years of re lower level e: Some license.	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP020	Environmental Complnc Spec 1	Professional	Professional	Professionals	SWD	Н
Job Summ	ary		Entry Qualificatio	ns		
compliance regulations	ervision, learns to evaluate progra e with environmental laws, rules, a s and recommend monitoring and enforcement actions.		Geology or other engineering field university AND Or	in Chemistry, Biolo natural or physical from an accredited ne year of professio ironmental protect	science or college or nal	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP021	Environmental Complnc Spec 2	Professional	Professional	Professionals	SWD	J
compliance regulations	eral supervision, evaluates programe with environmental laws, rules, as Recommends monitoring and ent/corrective actions.		Geology or other engineering field	ns in Chemistry, Biolo natural or physical from an accredited vo years of professi	science or college or	
					•	

experience in environmental protection.

As of 11/10/15

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP022	Environmental Complnc Spec 3	Professional	Professional	Professionals	SWD	K
compliance regulations	ary eral supervision, evaluates programe with environmental laws, rules, as. Recommends monitoring and ent/corrective actions. May serve a	and	Geology or other engineering field funiversity AND The experience in envi	in Chemistry, Biolo natural or physical s from an accredited ree years of profess ironmental protecti e at the lower level	science or college or sional on OR One	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP023	Environmental Complnc Spec Spv	Supervisor	Supervisor	Professionals	SWD	L
personnel with environment	ary and plans work of assigned staff. I in the evaluation of programs for o onmental laws, rules and regulatio nds monitoring and enforcement/o	compliance ns.	Geology or other engineering field funiversity AND For experience in environments	in Chemistry, Biolo natural or physical s from an accredited ur years of professi ironmental protecti e at a the lower leve	science or college or onal on OR One	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP030	Complnc Business Analyst 1	Professional	Professional	Professionals	SWD	Н
Job Summary Under supervision, performs audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues.		securities	accredited college degree from an ac	ns in a related field from or university OR Ast ccredited college AN nce OR Three years	ssociate's ID Two years	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP031	Complnc Business Analyst 2	Professional	Professional	Professionals	SWD	I
analysis of securities t	ary eral supervision, performs detailed corporate practices in insurance, is cransactions, and other business to fraud, malfeasance, or licensing is	real estate, o detect and	accredited college related field OR As accredited college	in a related field from the control of the control	One year of om an of related	

Comment n/a

As of 11/10/15

		9				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP032	Complnc Business Analyst 3	Professional	Professional	Professionals	SWD	J
Under broad supervision, performs detailed audits and analysis of corporate practices in insurance, real estate, securities transactions, and other business to detect and remediate fraud, malfeasance, or licensing issues. May serve as lead worker.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Three years of related field OR Associate's degree from an accredited college AND Five years of related experience OR One year of experience at the lower level (RCPO31) or position equivalent.				
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP033	Complnc Business Analyst Spv	Supervisor	Supervisor	Professionals	SWD	K
Job Summ	ary		Entry Qualification	ns		
personnel corporate transaction	, trains and plans work of assigned in the performance of audits and a practices in insurance, real estate, as, and other business to detect an feasance, or licensing issues.	nalysis of securities	accredited college related experience supervisory position	in a related field from the control of the control	Five years of ch in a experience at	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP040	Agriculture Complnc Spec 1	Professional	Professional	Professionals	SWD	F
investigation	ary ervision, learns to perform inspections in food, dairy and processing penpliance with established state and egulations.	lants to	biology, chemistry accredited college	ns in agronomy, anim or a related area for or university OR Continuor	rom an ertification as	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP041	Agriculture Complnc Spec 2	Professional	Professional	Professionals	SWD	G
investigation	ary eral supervision, performs inspections in food, dairy and processing perpliance with established state and egulations.	lants to	biology, chemistry accredited college experience conductions for registered sanitari specialist AND One inspections and in	in agronomy, anime or a related area for university AND conting inspections and compliance OR Certan or environmental year of experience vestigations for conwer level (RCP040)	rom an One year of id cification as a al health e conducting npliance OR	

Comment n/a

Comment

Job added as part of JCCP Project

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP042	Agriculture Complnc Spec 3	Professional	Professional	Professionals	SWD	Н
investigation	ary ad supervision, performs inspections in food, dairy and processing populations with established state an egulations. May serve as lead wor	olants to d federal laws,	biology, chemistry accredited college experience conduinvestigations for registered sanitarispecialist AND Two conducting inspecial	in agronomy, animy or a related area for university AND cting inspections are compliance OR Certian or environment oyears of experientions and investigatine year at the lower	rom an Two years of ad tification as a al health ce tions for	
Comment Lob Code	n/a Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grade
Job Code RCP043	Agriculture Complnc Spec Spv	Supervisor	Supervisor	Professionals	SWD	Grade
Job Summa		Supervisor	Entry Qualificatio		3000	ı
Supervises personnel investigation	and plans work of assigned staff. in the performance of inspections ons in food, dairy and processing populance with established state an	and plants to	Bachelor's degree biology, chemistry accredited college of experience con investigations for lead/supervisory I registered sanitari specialist AND Thr conducting inspec compliance, One of	in agronomy, animy or a related area for university AND ducting inspections compliance, One of evel OR Certification ian or environment ree years of experientions and investigated which in a lead/set at the lower level	rom an Three years and which in a n as a al health nce tions for upervisory	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP050	Building Safety Spec 1	Professional	Professional	Professionals	SWD	I
•	ary ervision, provides technical assista certification, and licensure of fac	•	Entry Qualificatio High school diplor			

As of 11/10/15

Job Co	ode Catalog: Reg	ulatory		As of	11/10/	15
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP051	Building Safety Spec 2	Professional	Professional	Professionals	SWD	J
Job Summary Under general supervision, provides technical assistance, inspection, certification, and licensure of facilities to ensure compliance with regulations and laws governing health, quality, and safety.		Entry Qualifications High school diploma or GED AND Two years experience in a field closely related to the area of assignment.				
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP052	Building Safety Spec 3	Professional	Professional	Professionals	SWD	K
inspection, ensure con	ad supervision, provides technical certification, and licensure of fampliance with regulations and law lity, and safety. May serve as le	acilities to ws governing	Entry Qualifications High school diploma or GED AND Four years of experience in a field closely related to the area of assignment OR One year at the lower level (RCP051) or position equivalent OR Meet National Bridge Inspection Standards (NBIS) qualifications.			
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP053	Building Safety Spec Spv	Supervisor	Supervisor	Professionals	SWD	L
technical a of facilities	ary and plans work of assigned staf ssistance, inspection, certificatio to ensure compliance with regu health, quality, and safety.	Entry Qualifications d staff. Provides High school diploma or GED AND Four years of experience in a field closely related to the are		o the area of t have been the lower OR Meet		
Comment	Job added as part of JCCP P	roject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP060	Complnc Specialist 1	Professional	Professional	Professionals	SWD	K
activities o monitor an	ary ervision, may plan, organize, or offeroistics and satisfied program. Learns to densure compliance with assignations and procedures.	review,	Entry Qualifications Bachelor's degree in a related field from an accredited college or university OR Associate's degree in a related field from an accredited college AND One year related experience OR High school diploma or GED AND Two years related			

Comment Job added as part of JCCP Project

experience. Note: Some positions may require a

certification or licensure.

As of 11/10/15

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP061	Complnc Specialist 2	Professional	Professional	Professionals	SWD	L

Job Summary

Under general supervision, may plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program area's policies and procedures.

Entry Qualifications

Master's degree in a related field from an accredited college or university OR Bachelor's degree in a related field from an accredited college or university AND Two years of related experience OR Associate's degree in a related field from an accredited college AND Three years of related experience OR Four years of related professional experience. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.

Comment	n/a
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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP062	Complnc Specialist 3	Professional	Professional	Professionals	SWD	М

Job Summary

Under broad supervision, may plan, organize or coordinate the activities of an assigned program. Reviews, monitors and ensures compliance with assigned program area's policies and procedures.

Entry Qualifications

Master's degree in a related field from an accredited college or university AND Two years of related experience OR Bachelor's degree in a related field from an accredited college or university AND Four years of related experience OR Associate's degree in a related field from an accredited college AND Five years experience, Two years of which in a position directly related to the area of assignment OR Two years experience at the lower level (RCP061) or position equivalent. Note: Some positions may require a certification or licensure. Note: Some positions may require a valid driver's license.

Comment n/a

As of 11/10/15

Job Co	ode Catalog: Reg	julatory		As of	11/10/	15
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCP063	Complnc Specialist Spv	Supervisor	Supervisor	Professionals	SWD	N
organize oi program. R	ary and plans work of assigned staff. May plan, r coordinate the activities of an assigned Reviews, monitors and ensures compliance with rogram areas policies and procedures. Supervisory positi related field from university AND Fix Two years of which Associate's degree accredited college years of which in the area of assign at the lower level equivalent. Note: certification or lice		dee in a related field from an elege or university AND Three years erience, One year of which in a sistion OR Bachelor's degree in a om an accredited college or of Five years of related experience, which in a supervisory position OR gree in a related field from an elege AND Six years experience, Two in a supervisory position related to signment OR Two years experience evel (RCP062) or a position ete: Some positions may require a relicensure. Note: Some positions valid driver's license.			
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grade
RCP070	UI Claims Examiner 1	Professional	Professional	Professionals	SWD	F
determine insurance l Employme	ervision, conducts fact-finding i claimant's eligibility for unemp penefits. Attains a working kno nt Security laws, policies, and p kamine U.I. claims and make no	oloyment wledge of U.I. and procedures and	•	e from an accredite na or GED AND Thr	_	
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCP071	UI Claims Examiner 2	Professional	Professional	Professionals	SWD	G
and evalua unemployr	ery eral supervision, conducts inter tes data to determine eligibility nent benefits. Provides technic ad answers all claimant questio	y for cal assistance to	accredited college degree from an ac	ns in a related field frection or university OR Accredited college AN nce OR High school	ssociate's ND Two years	

Comment n/a

unemployment program laws, rules and regulations.

position.

GED AND Four years of related experience OR Two years at the lower level (RCP070) or equivalent

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Job Code Catalog: Regulatory			As of 11/10/15				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP072	UI Claims Examiner 3	Professional	Professional	Professionals	SWD	Н	
and evalua unemployr the field ar	ad supervision, conducts intervites data to determine eligibilit nent benefits. Provides techni nd answers all claimant question ment program laws, rules and	ty for cal assistance to ons regarding	accredited college degree from an ac years of related ex diploma or GED A	in a related field from the control of the control	ssociate's ID Three school ated		
Comment	Job added as part of JCCP	Project					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP073	UI Claims Examiner Spv	Supervisor	Supervisor	Professionals	SWD	I	
eligibility for assistance regarding under regulations		ovides technical nimant questions rules and	degree from an ac of related experie GED AND Six years	or university OR Ascredited college AN nce OR High school s of related experie level (RCP072) or e	ID Four years diploma or nce OR Four	3	
Comment	Job added as part of JCCP	Project					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP080	EEO Ofc 1	Professional	Professional	Professionals	SWD	F	
Job Summary Under supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations.		Entry Qualifications Bachelor's degree in law, criminal justice or a related area from an accredited college or university AND One year of experience in a related field.					
Comment	Job added as part of JCCP	Project					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP081	EEO Ofc 2	Professional	Professional	Professionals	SWD	G	
complaints	ary eral supervision, investigates a related to discrimination or il d employment. Ensures practi	legal practices in	related area from	ns in law, criminal jus an accredited colle to years of experier	ge or		

n/a

regulations.

Comment

compliance with federal and state laws, rules and

related field.

As of 11/10/15

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP082	EEO Ofc 3	Professional	Professional	Professionals	SWD	I
Job Summary Under broad supervision, investigates and evaluates complaints related to discrimination or illegal practices in housing and employment. Ensures practices are in compliance with federal and state laws, rules and regulations. May serve as lead worker. Comment n/a Job Code Job Title Function RCP083 EEO Ofc Spv Supervisor			Entry Qualifications Bachelor's degree in law, criminal justice or a related area from an accredited college or university AND Three years of experience in a related field OR Two years of experience at the lower level (RCP081) or position equivalent. Sub Function EEO-4 Sal Plan Supervisor Professionals SWD			
Supervises for the ope within an a Oversees a	Job Summary Supervises and plans work of assigned staff. Responsible for the operation of all fair employment/housing activities within an agency. Devises and implements all training. Oversees all fair employment/housing investigations, outreach, and litigation.		Entry Qualifications Bachelor's degree in law, criminal justice or a related area from an accredited college or university AND Four years of experience in a related field OR Two years of experience at the lower level (RCP082) or position equivalent.			
Job Code	n/a Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grade
RCP090	Utilities Analyst 1	Professional	Professional	Professionals	SWD	K
Job Summary Under supervision, learns to review technical and financial basis of changes to rates or regulations affecting public utilities.		Entry Qualifications Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university OR High school diploma or GED AND Two years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities.				

Job Co	ode Catalog: Re	gulatory	As of 11/10/1				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP091	Utilities Analyst 2	Professional	Professional	Professionals	SWD	L	
basis of ch utilities. Pr	ary eral supervision, reviews technology anges to rates or regulations a repares recommendations and Monitors compliance with orde	affecting public I evaluation for	safety or industria an accredited colle of experience in e directly related fie GED AND Four yea operations, inspec which included wo	in criminal justice, I hygiene, or a rela ege or university Al ngineering, public uld OR High school ers of experience in the area of ork with public utilice at the lower leve	ted field from ND Two years utilities, and a diploma or n engineering, assignment ties OR Two		
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP092	Utilities Analyst 3	Professional	Professional	Professionals	SWD	N	
Under broad basis of ch utilities. Pr	Job Summary Under broad supervision, reviews technical and financial basis of changes to rates or regulations affecting public utilities. Prepares recommendations and evaluation for hearings. Monitors compliance with orders and statutes.		Entry Qualifications Bachelor's degree in criminal justice, engineering, safety or industrial hygiene, or a related field from an accredited college or university AND Three years of experience in engineering, public utilities, and a directly related field OR High school diploma or GED AND Four years of experience in engineering, operations, inspection in the area of assignment which included work with public utilities, One of which was a lead/supervisory level OR Two years of experience at the lower level (RCP091) or position equivalent.				
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP093	Utilities Analyst Spv	Supervisor	Supervisor	Professionals	SWD	0	
technical a	ary s and plans work of assigned s and financial basis of changes t s affecting public utilities. Prep	o rates or	safety or industria	ns in criminal justice, I hygiene, or a rela ege or university Al	ted field from		

Comment Job added as part of JCCP Project

compliance with orders and statutes.

recommendations and evaluation for hearings. Monitors

equivalent.

years of experience in engineering, public utilities,

and a directly related field OR Two years of experience at the lower level (RCP092) or position

Job added as part of JCCP Project

Comment

As of 11/10/15

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP100	Criminal Just Complnc Spec 1	Professional	Professional	Professionals	SWD	I	
municipal, authorities	ervision, conducts performance au county, state, federal public safety as required by law and regulation its training interventions to assists	agencies and s. Develops	university. Note: \	from an accredited Work experience in y substitute for edu	related area		
Comment	Job added as part of JCCP Proj	ject					
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP101	Criminal Just Complnc Spec 2	Professional	Professional	Professionals	SWD	J	
ob Summary			Entry Qualificatio	ns			
municipal, authorities	eral supervision, conducts perform county, state, federal public safety as required by law and regulation its training interventions to assists e.	agencies and s. Develops	university. Note: \	from an accredited Work experience in y substitute for edu valent.	related area		
Comment	n/a						
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad	
RCP102	Criminal Just Complnc Spec 3	Professional	Professional	Professionals	SWD	K	
ob Summa	ary		Entry Qualificatio	ns			
municipal, authorities and presen	ad supervision, conducts performa county, state, federal public safety as required by law and regulation its training interventions to assists e. May act as a lead worker.	agencies and s. Develops	university AND Or lower level (RCP10	from an accredited ne year of experienc 01) OR Four years o ent to a compliance	e at the f experience		
Comment	n/a						
ob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad	
RCP103	Criminal Just Complnc Spec Spv	Supervisor	Supervisor	Professionals	SWD	L	
erforman oublic safe	and plans work of assigned staff. One caudits of municipal, county, starty agencies and authorities as requ	te, federal uired by law	university AND Or AND/OR Two year	from an accredited ne year supervisory rs of experience at t	experience he lower		
_	tions. Develops and presents training to assists with compliance.	ing	level equivalent to	Four years of experts of experts a compliance audits supervisory capacity	tor, One year		

As of 11/10/15

		<u> </u>				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP110	Financial Examiner 1	Professional	Professional	Professionals	SWD	J
Joh Cumana			Fratur Ovalificatio			

Job Summary

Under supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.

Entry Qualifications

Bachelor's degree in business administration or a related field from an accredited college or university OR Three years of experience in a related area.

Comment n/a

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP111	Financial Examiner 2	Professional	Professional	Professionals	SWD	L

Job Summary

Under general supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.

Entry Qualifications

Master's degree in business administration or a related field from an accredited college or university OR Bachelor's degree in business administration or a related field from an accredited college or university AND One year of experience at the lower level (RCP110) or position equivalent OR Four years of experience in a related area.

Comment n/a

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP112	Financial Examiner 3	Professional	Professional	Professionals	SWD	М

Job Summary

Under broad supervision, confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions and financial data. May require special certification. Owns assigned tasks. May also serve in a lead role.

Entry Qualifications

Master's degree in business administration or a related field from an accredited college or university AND One year of related experience OR Bachelor's degree in business administration or a related field from an accredited college or university AND Two years of related experience OR Five years of experience in a relevant area.

Comment n/a

Job C	ode Catalog: Regu	As of 11/10/			15	
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP113	Financial Examiner Spv	Supervisor	Supervisor	Professionals	SWD	N
Job Summary Supervises and plans work of assigned staff. Confirms the integrity of financial statements, verifying assets, determining liabilities, and ensuring compliance with state laws and regulations by interpreting laws and policies, and auditing records, transactions, and financial data. May require special certification.		Entry Qualifications Master's degree in business administration or a related field from an accredited college or university AND Two years of professional level experience in accounting and/or a closely related fiscal activity, One of which must have been in a supervisory, administrative or lead worker role OR Bachelor's degree in business administration, accounting, finance, or a closely related field from an accredited college or university AND Four years of professional level experience in accounting and/or a closely related fiscal activity, Two of which must have been in a supervisory, administrative or lead worker role OR One year of experience at the lower level (RCP112) or position equivalent.			5	
Job Code	n/a Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grade
RCP120	PH Envir Compl Specialist 1	Professional	Professional	Professionals	SWD	Н
Under sup interviews health pro investigati	Job Summary Under supervision, assists in performing inspections, interviews, and technical reviews for an environmental health program in a public health department. Assists in investigating complaints and recommending enforcement action as necessary.		university which i quarter hours (or	ns from an accredited ncluded the comple 27 semester hours) mistry, biology, geo	etion of 40 in laboratory	
Comment	Job added as part of JCCP Pro	oject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP121	PH Envir Compl Specialist 2	Professional	Professional	Professionals	SWD	1
interviews	eral supervision, performs inspects, and technical reviews for an envigram in a public health department	ironmental	university which i	ns from an accredited ncluded the complete (or 27 semester here)	etion of forty	

Job added as part of JCCP Project

complaints and recommends enforcement action as

necessary.

Comment

laboratory sciences (e.g., chemistry, biology,

experience at the lower level (RCP120) or position

geology, physics, etc.) AND One year of

Job Co	ode Catalog: Regu	latory		As of	As of 11/10/15		
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP122	PH Envir Compl Specialist 3	Professional	Professional	Professionals	SWD	J	
Under broad supervision, conducts inspections and audits of assigned facilities/sites for compliance with applicable health codes in a Public Health District. Reviews and/or prepares applications, permits and technical reports. Investigates and responds to complaints of potential health hazards and requests for service. Owns assigned tasks. May also serve in a lead role.			Entry Qualifications Bachelor's degree from an accredited college or university which included the completion of forty (40) quarter hours (or 27 semester hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND One year of experience at the lower level (RCP121) or position				
also serve	in a lead role.		•	ttendance and com ental Health Trainir	•	5	
Comment	Job added as part of JCCP Pro	oject					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP123	PH Envir Compl Specialist 4	Professional	Professional	Professionals	SWD	K	
Job Summary			Entry Qualifications				
interviews	ted supervision, performs inspect and technical reviews for an env gram in a public health departmen	ironmental	university which i	from an accredited ncluded the comples (or 27 semester he	tion of forty		

Job added as part of JCCP Project Comment

complaints and recommends enforcement action as

necessary. May also serve in a lead role and/or supervise

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCP124	PH Envir Compl Specialist 5	Professional	Supervisor	Professionals	SWD	L

Job Summary

work of assigned staff.

Under minimal supervision, conducts inspections and audits of assigned facilities/sites for compliance with applicable health codes in a Public Health District. Reviews and/or prepares applications, permits and technical reports. Investigates and responds to complaints of potential health hazards and requests for service. May also serve in a lead role and/or supervise and plan work of assigned staff.

Comment Job added as part of JCCP Project

Entry Qualifications

Bachelor's degree from an accredited college or university which included the completion of forty (40) quarter hours (or 27 semester hours) in laboratory sciences (e.g., chemistry, biology, geology, physics, etc.) AND Two years of experience at the lower level (RCP123) or position equivalent.

laboratory sciences (e.g., chemistry, biology,

experience at the lower level (RCP122) or position

geology, physics, etc.) AND One year of

Comment Job added as part of JCCP Project

As of 11/10/15

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grade
RCP130	Env Transportation Analyst 1	Professional	Professional	Professionals	SWD	Gradi
Job Summary Under supervision, provides senior level professional support in environmental services.		Entry Qualificatio Bachelor's degree university AND Tw OR One year at th position equivaler		college or experience 43) or	5	
Comment	Job added as part of JCCP Pro	iect	as a lead worker.			
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grad
RCP131	Env Transportation Analyst 2	Professional	Professional	Professionals	SWD	M
ob Summa	•	riolessional	Entry Qualificatio		3000	IVI
Jnder gene	eral supervision, provides expert lo al support in environmental servic		Bachelor's degree university AND Th	from an accredited ree years of related perience at the low	l experience	
Comment	Job added as part of JCCP Pro	ject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCP132	Env Transportation Analyst 3	Professional	Professional	Professionals	SWD	N
	ory Indicate the state of the supervision, serves as a group long support in environment of the staff providing support in environment.		Entry Qualifications Bachelor's degree from an accredited college or university AND Four years of related experience OR One year of experience at the lower level (RCP131) or position equivalent.			
Comment	Job added as part of JCCP Pro	ject	(Net 131) of positi	on equivalent.		
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grad
RCP140	Env Transportation Spec 1	Professional	Professional	Professionals	SWD	Н
Job Summary Under supervision, provides entry level professional support in environmental services.		Entry Qualifications Bachelor's degree from an accredited college or university.				
Comment	Job added as part of JCCP Pro	ject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCP141	Env Transportation Spec 2	Professional	Professional	Professionals	SWD	1
lob Summa	nry		Entry Qualificatio	ns		
_	eral supervision, provides working al support in environmental servic		Bachelor's degree university AND Six	from an accredited	_	

As of 11/10/15

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP142	Env Transportation Spec 3	Professional	Professional	Professionals	SWD	J	
	ary ad supervision, provides advanced al support in environmental servi		university AND On	from an accredited se year of related ex ience at the lower l	perience OR		
Comment	Job added as part of JCCP Pro	oject					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCP143	Env Transportation Spec 4	Professional	Professional	Professionals	SWD	K	
	ted supervision, provides senior lo al support in environmental servi		university AND Tw	from an accredited to years of related to perience at the low	experience		
Comment	Job added as part of JCCP Pro	oject					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT010	Licensing Tech 1	Technician	Technician - Uncertified	Professionals	SWD	F	
Job Summa	ary		Entry Qualification	ns			
investigate	ct supervision, learns to examine e businesses or government agend conformity with applicable laws a nts.	cies to		e in a related field fo OR Two years of re			
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT011	Licensing Tech 2	Technician	Technician - Uncertified	Professionals	SWD	G	
Job Summary Under general supervision, examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws, routes and licensing requirements.			accredited college degree in a related college AND One y Three years of rela	in a related field from a related field from an accordance of related expended expen	ssociate's edited erience OR One year at		

Comment n/a

Comment

n/a

Job Co	ode Catalog: Reg	ulatory	As of 11/10/15				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT012	Licensing Tech 3	Technician	Technician - Uncertified	Professionals	SWD	Н	
Job Summary Under broad supervision, examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws, routes and licensing requirements.			Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND One year of related experience OR Associate's degree in a related field from an accredited college AND Three years of related experience OR Five years of related experience OR One year at the lower level (RCT011) or position equivalent.			<u>.</u>	
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT013	Licensing Tech Spv	Supervisor	Supervisor	Professionals	SWD	I	
Supervises and plans work of assigned staff. Responsible for the supervision of assigned staff in designated functional area. Examines, evaluates, and investigates businesses or government agencies to determine conformity with applicable laws and licensing requirements.		Entry Qualifications Bachelor's degree in a related field from an accredited college or university AND Two years of related experience, One year of which in a supervisory position OR Associate's degree in a related field from an accredited college AND Five years of related experience, Two years of which in a supervisory position OR Six years of related experience, Three years of which in a supervisory position OR One year at the lower level (RCT012) or position equivalent.					
Comment	n/a		C b F with	550.4	Calplan		
Job Code RCT020	Job Title Construction Inspector 1	Function Technician	Sub Function Technician - Uncertified	EEO-4 Professionals	Sal Plan SWD	Grade F	
Job Summary Under direct supervision, evaluates structural soundness and condition of infrastructure.			Entry Qualifications High school diploma or GED AND One year of general maintenance, construction or related				

experience. Note: Some positions may require a

valid driver's license.

Job Code Catalog: Regulatory			As of 11/10/				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT021	Construction Inspector 2	Technician	Technician - Uncertified	Professionals	SWD	G	
Job Summary Under general supervision, evaluates structural soundness and condition of infrastructure. Evaluates work of contractors to determine compliance with contract specifications and qualification for payment.			Entry Qualifications High school diploma or GED AND Two years of relevant work experience OR One year of experience at the lower level (RCT020) or position equivalent. Note: Some positions may require a valid drivers license.				
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT022	Construction Inspector 3	Technician	Technician - Uncertified	Professionals	SWD	Н	
and condit	ad supervision, evaluates structur ion of infrastructure. Evaluates w s to determine compliance with c ons and qualification for payment	ork of contract	relevant work exp experience at the	na or GED AND Thr erience OR One yea lower level (RCT02 Some positions ma	ar of 1) or position		
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT023	Construction Inspector Spv	Supervisor	Supervisor	Professionals	SWD	I	
Supervises and plans work of assigned staff. Plans, directs, coordinates, or budgets activities concerned with the construction and maintenance of structures, facilities, and systems. Participate in the conceptual development of a construction project and oversee its organization, scheduling, and implementation. Evaluates structural soundness and condition of infrastructure. Evaluates work of contractors to determine compliance with contract specifications and qualification for payment.		Entry Qualifications High school diploma or GED AND Four years of relevant work experience OR One year of experience at the lower level (RCT022) or position equivalent. Note: Some positions may require a valid driver's license.					
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT030	HIth & Safety Inspector 1	Technician	Technician - Uncertified	Skilled Craft	SWD	E	
	ary ct supervision, performs assessm		Entry Qualification High School Diplor				

Under direct supervision, performs assessments, inspections to enforce adherence to laws and regulations governing health and safety. Performs environmental tests and/or safety inspections.

Comment n/a

As of 11/10/15

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Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT031	HIth & Safety Inspector 2	Technician	Technician - Uncertified	Skilled Craft	SWD	F
Job Summary Under general supervision, conduct assessments, inspections and enforce adherence to laws and regulations governing the health and safety. Performs environmental tests and/or safety inspections. Investigates incidents and complaints.			Entry Qualifications High School Diploma or GED AND One year of experience OR One year at the lower level (RCT030) or position equivalent.			
Comment	n/a					
ob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT032	Hlth & Safety Inspector 3	Technician	Technician - Uncertified	Skilled Craft	SWD	G
nspections governing	ary and supervision, conduct assessme and enforce adherence to laws a nealth and safety. Performs envir ety inspections. Investigates incid	and regulations onmental tests		ma or GED AND Tw e year at the lower	•	
Comment	n/a					
ob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT033	Hlth & Safety Inspector Spv	Supervisor	Supervisor	Skilled Craft	SWD	Н
assessmen	and plans work of assigned staff. ts, inspections and enforce adher	ence to laws	Entry Qualifications High School Diploma or GED AND Three years of experience OR One year at the lower level			
environme	tions governing health and safety ntal tests and/or safety inspectio nd complaints.		(RCT032) or position	on equivalent.		
Comment	n/a					
ob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT040	Agriculture Inspector 1	Technician	Technician - Uncertified	Technicians	SWD	E
Job Summary			Entry Qualification	ns		
Under direct supervision, learns to inspect agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety.		Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college OR High school diploma or GED AND One year of experience in the area of assignment OR Two years of college, which included 12 semester/20 quarter hours in				

Comment n/a

chemistry or life sciences.

Job C	ode Catalog: Regu	As of 11/10/15				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT041	Agriculture Inspector 2	Technician	Technician - Uncertified	Technicians	SWD	F
Job Summary Under general supervision, inspects agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety.			Entry Qualifications Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND One year of experience in a directly related area OR Two years of college which included 12 semester/20 quarter hours in chemistry or life sciences AND One year of experience in a directly related area OR Two years of experience at the lower level (RCT040) or position equivalent.			
Comment	n/a					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT042	Agriculture Inspector 3	Technician	Technician - Uncertified	Technicians	SWD	G
Under broad supervision, inspects agricultural commodities, processing equipment and facilities, and fish and logging operations to ensure compliance with regulations and laws governing health, quality, and safety. Acts as lead worker.		Entry Qualifications Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Two years of experience in a directly related area OR Two years of college which included 12 semester/20 quarter hours in chemistry or life sciences AND Two years of experience in a directly related area OR Two years of experience at the lower level (RCT041) or position equivalent.				
Comment	n/a					_
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT043	Agriculture Inspector Spv	Supervisor	Supervisor	Technicians	SWD	Н
Supervises and plans work of assigned staff. Inspects agricultural commodities, processing equipment, and facilities, and fish and logging operations, to ensure compliance with regulations and laws governing health, quality, and safety.		Entry Qualifications Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Three years of lead experience in a directly related area OR Two years of college which included 12 semester/20 quarter				

Comment n/a

hours in chemistry or life sciences AND Three years of lead experience in a directly related area OR Two years of experience at the lower level

(RCT042) or position equivalent.

As of 11/10/15

Job Co	ode Catalog: Re	AS OT 11/10/15				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT050	Driver Examiner 1	Technician	Technician - Uncertified	Office/Clerical	SWD	E
ob Summ	ary		Entry Qualificatio	ns		
customer s dentificati	ct supervision, provides consi- ervice in the issuance of drive on cards based on established regulations.	er's licenses and	High school diplor driver's license.	na or GED. Must po	ssess a valid	
Comment	n/a					
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT051	Driver Examiner 2	Technician	Technician - Uncertified	Office/Clerical	SWD	F
quality cus and identif laws, rules	eral supervision, provides con tomer service in the issuance ication cards based on establi , and regulations. Administers ams and road tests.	of driver's licenses shed guidelines,	experience at the years experience i	ns ma or GED AND Two lower level (RCT050 in Driver Services Ad lust possess a valid	O) OR Two dministration	
Comment	n/a					
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT052	Driver Examiner 3	Technician	Technician - Uncertified	Office/Clerical	SWD	G
Job Summary Under broad supervision, provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations. Administers and grades written exams and road tests. May act as lead worker.		Entry Qualifications High school diploma or GED AND Two years of experience at the lower level (RCT051) OR Four years experience in Driver Services Administration or related field. Must possess a valid driver's license.				
Comment	n/a					
lob Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT060	Market Ops Spec 1	Technician	Technician - Uncertified	Skilled Craft	SWD	D
ob Summary			Entry Qualifications			
	ct supervision, provides assist rs in the selling/buying of prod		High school or GE the area of assign	D AND One year of ment.	experience in	

Under direct supervision, provides assistance to farmers and growers in the selling/buying of product. Manages the area of assignment. produce sales at the state farmers' market. Assign produce owners to appropriate areas and stalls.

Comment Job added as part of JCCP Project

Ac of 11/10/15

Job Co	ode Catalog: Reg	julatory	As of 11/10/15				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT061	Market Ops Spec 2	Technician	Technician - Uncertified	Skilled Craft	SWD	E	
Job Summary Under general supervision, provides assistance to farmers and growers in the selling/buying of product. Manages produce sales at the state farmers' market. Assign produce owners to appropriate areas and stalls.		Entry Qualifications High school or GED AND Three years of experience in the area of assignment.					
Comment	n/a						
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT062	Market Ops Spec 3	Technician	Technician - Uncertified	Skilled Craft	SWD	F	
Under broad supervision, manages large full-time, year-round state farmers' market that provides an outlet for the sale of products by farmers, retailers, and wholesalers. Provides direction to farmers in sale of produce to consumers. Comment n/a		Entry Qualifications High school or GED AND Four years of experience in the area of assignment OR Two years of experience at the lower level (RCT061) or position equivalent.					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grade	
RCT063	Market Ops Spec Spv	Supervisor	Supervisor	Skilled Craft	SWD	G	
Supervises full-time, y an outlet for wholesaler	Job Summary Supervises and plans work of assigned staff. Manages large full-time, year-round state farmers' market that provides an outlet for the sale of products by farmers, retailers, and wholesalers. Provides direction to farmers in sale of produce to consumers.		Entry Qualifications High school or GED AND Six years of experience in the area of assignment, Two of which must have been in a supervisory capacity OR Two years of experience at the lower level (RCT062) or position equivalent.				
Comment	Job added as part of JCCP	Project					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT070	Compliance Monitor 1	Technician	Technician - Uncertified	Office/Clerical	SWD	G	
pertaining	ary ct supervision, compiles report to potential fraud. Reviews sys	tem reports to	•	ns ience performing o ch, or reviewing po			

determine state or program compliance or changes in state or program guidelines. Examines documents to identify noncompliance with state policies and procedures.

Job added as part of JCCP Project Comment

Job Co	ode Catalog: Regi	ulatory	As of 11/10/1			
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT071	Compliance Monitor 2	Technician	Technician - Uncertified	Office/Clerical	SWD	Н
Job Summ	ary		Entry Qualification	ons		
pertaining determine or program	eral supervision, compiles report to potential fraud. Reviews syste state or program compliance or n guidelines. Examines document ance with state policies and proc	em reports to changes in state as to identify	·	rience in a technical ignment. May requi	-	
Comment	Job added as part of JCCP Pr	oject				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grad
RCT072	Compliance Monitor 3	Technician	Technician - Uncertified	Office/Clerical	SWD	I
to determi state or pri identify no	to potential fraud. May analyze some state or program compliance ogram guidelines. May validate concompliance with state policies agned tasks. May serve as lead a	or changes in locuments to and procedures. ead worker.	•	chnical job related t require a valid drive		
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	
RCT073	Compliance Monitor Spv	Supervisor	Supervisor	Office/Clerical	SWD	J
Job Summary Supervises and plans work of assigned staff. Compiles reports of indicators pertaining to potential fraud. Analyzes system reports to determine state or program compliance or changes in state or program guidelines. Examines and validates documents to identify noncompliance with state policies and procedures. Comment Job added as part of JCCP Project		Entry Qualifications Seven years experience in a technical job related to the area of assignment. May require a valid drivers license.				
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	 Grad
	CSC Supervisor 1	Supervisor				
RCT080	COC DUDEI VISUI ±	SUDELVISOR	Supervisor	Office/Clerical	SWD	G

Job Summary

Supervises and plans work of assigned staff. Responsible for the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.

Comment Job added as part of JCCP Project

Entry Qualifications

High school diploma or GED AND Two years of experience at the lower level (RCT052) or position equivalent OR Four years experience in Driver Services Administration or related field AND Two years in a lead role capacity. Must possess a driver's license.

SWD

Job Co	ode Catalog: Re	egulatory		15			
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	
RCT081	CSC Supervisor 2	Supervisor	Supervisor	Office/Clerical	SWD	Н	
Job Summary			Entry Qualifications				
Supervises and plans work of assigned staff. Responsible for the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.			experience at the equivalent OR Fiv Services Administ	ma or GED AND Thr lower level (RCT05) e years experience ration or related fie e capacity. Must po	, 2) or position in Driver Id AND Two		
Comment	Job added as part of JCC	CP Project					
Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade	

Supervisor

Job Summary

RCT082

Supervises and plans work of assigned staff. Delegates and monitors subordinates on the daily operation of the center. Provides consistent, high quality customer service in the issuance of driver's licenses and identification cards based on established guidelines, laws, rules, and regulations.

Entry Qualifications

Supervisor

High school diploma or GED AND Four years of experience at the lower level (RCT052) or position equivalent OR Six years experience in Driver Services Administration or related field AND Two years in a lead role capacity. Must possess a driver's license.

Office/Clerical

Comment Job added as part of JCCP Project

CSC Supervisor 3

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT090	Meat Inspector 1	Technician	Technician -	Skilled Craft	SWD	G
			Uncertified			

Job Summary

Under direct supervision, learns to inspect red meat, red meat products, and meat processing facilities to determine compliance with legal standards. This includes antemortem and post-mortem inspections. This position requires a personal vehicle or transportation. Incumbent must work in adjoining areas as dictated by program requirements although travel outside of assigned area is expected to be less than 15% of total travel.

Comment Job added as part of JCCP Project

Entry Qualifications

Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college OR High school diploma or GED AND One year of experience in the area of assignment OR Two years of college which included 12 semester/20 quarter hours in chemistry or life sciences.

As of 11/10/15

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT091	Meat Inspector 2	Technician	Technician - Uncertified	Skilled Craft	SWD	Н

Job Summary

Under general supervision, inspects red meat, red meat products, and meat processing facilities to determine compliance with legal standards. This includes antemortem and post-mortem inspections. This position requires a personal vehicle or transportation. Incumbent must work in adjoining areas as dictated by program requirements although travel outside of assigned area is expected to be less than 15% of total travel. Incumbents in the job may require additional training or experience to attain full proficiency in some or all of the job responsibilities.

Entry Qualifications

Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND One year of experience in a directly related area OR Two years of college which included 12 semester/20 quarter hours in chemistry or life sciences AND One year of directly related experience OR Two years of experience at the lower level (RCT090) or position equivalent.

Comment Job added as part of JCCP Project

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT092	Meat Inspector 3	Technician	Technician -	Skilled Craft	SWD	1
			Uncertified			

Job Summary

Under broad supervision, provides ante-mortem and post-mortem inspections at livestock slaughter establishments, provides re-inspection of livestock and poultry products, and performs inspections of facilities to ensure regulatory compliance. These duties are performed at various establishments as necessary to provide district and state-wide relief coverage when inspection personnel are unavailable. This position includes overnight travel. The incumbent works closely with the District Supervisor and discusses findings and coverage assignments as needed. Incumbent acts as lead worker and may fill in as supervisor in emergency situations.

Comment Job added as part of JCCP Project

Entry Qualifications

Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited college AND Two years of experience in a directly related area OR Two years of college which included 12 semester/20 quarter hours in chemistry or life sciences AND Two years of experience in a directly related area OR Four years at the lower level (RCP091) or position equivalent.

As of 11/10/15

Job Code	Job Title	Function	Sub Function	EEO-4	Sal Plan	Grade
RCT093	Meat Inspector Spv	Supervisor	Supervisor	Skilled Craft	SWD	J

Job Summary

Supervises and plans work of assigned staff. Serves as supervisor of staff engaged in conducting ante-mortem and post-mortem inspections at livestock slaughter establishments and/or inspections of facilities to ensure regulatory compliance. Conducts and/or coordinates training of new inspectors and completes administrative reports. Investigates and/or resolves consumer or industry complaints. Coordinates investigations with USDA APHIS and other agencies. Monitors workload and performance of assigned employees in accordance with established policies and procedures.

Comment Job added as part of JCCP Project

Entry Qualifications

Vocational or technical degree in agriculture, horticulture, environmental science, pest control, entomology or a closely related field from an accredited school AND Three years of lead experience in a directly related area OR Two years of college which included 12 semester/20 quarter hours in chemistry or life sciences AND Three years of experience in a directly related area OR Two years experience at the lower level (RCP092) or position equivalent.